

Community Building, Open Source And Technology Industry Evangelism Highlights:

Community Building: Built communities for Jive, MeeGo, Tizen, Puppet, and more. Author of the book, Companies and Communities.

Speaking Engagements: Presented at industry events including SXSW, OSCON, LinuxCon, DevOpsDays, Open Source Bridge, others.

BarCamp / Ignite Portland Co-Organizer: Original co-organizer for Portland BarCamp, Ignite Portland, and other technology events.

Blogging: Author of the Fast Wonder Blog. GigaOM blogger. One of the 5 original Intel.com bloggers (Trends in Web 2.0 blog on ISN).

Professional Experience:**The Scale Factory: Consultant**

- Strategic advice for building and participating in communities while supporting the strategies and business goals of the organization.
- Provide assistance with open source strategy and planning, including data analysis and metrics for open source projects.

Puppet Labs: Director of Community

- Responsible for all aspects of the Puppet community: open source community, metrics, user groups, conference talk selection, etc.
- Managed the community team staff, developed community strategy, and worked cross-functionally with the other teams at Puppet Labs.

Intel: Community Lead, Open Source Technology Center

- Managed community infrastructure team with another community manager, web developers, event managers, etc.
- Built communities for MeeGo, Tizen and 01.org from the ground up and managed all aspects of these open source communities.
- Developed and implemented community metrics programs to measure community health across various projects.

Intel: Manager / Program Manager / Product Manager / Strategist / Planner

- Responsible for Intel's global open source engagement strategy and planning for Linux operating system vendor enabling.
- Managed and negotiated multi-million dollar contracts, including contract amendments.
- Managed a staff of program managers including performance reviews, budgets, hiring, career development, coaching, and more.

Fast Wonder LLC: Consultant

- Consulting services focused on online community building, social media, and RSS-based information monitoring.

Jive Software: Director of Developer Relations

- Built the Jivespace Developer Community from the ground up. Within 3 months of joining Jive, the community was launched.
- Managed all aspects of Jivespace and the Ignite Realtime open source community including moderation, metrics, spam control, newsletters, promotion, site enhancements, and content creation in the form of blog posts and video podcasts for developers.

Compiere: Director of Community and Partner Programs

- Redesigned the Compiere partner program and managed relationships with Compiere's network of nearly 60 partners worldwide.
- Managed all aspects of the relationship between Compiere and the open source community.

The Timken Company: Information Technology / E-Commerce / Market Research

- Directed the business functionality of Timken's e-commerce site.
 - UNIX system administrator: Server configuration and management, including DNS, NFS, firewall, and engineering apps. User training.
 - Created market research and competitor analysis.
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EDUCATION:

MBA – Executive Management, Ashland University 2000 – G.P.A. 3.9.

B.S. – Computer Science, Kent State University 1995 – G.P.A. 3.4.

CAREER HISTORY:

The Scale Factory: Consultant (2015 – present)

Puppet Labs: Director of Community (2013 – 2015). Community Manager (2012 – 2013)

Intel: Community Lead, Open Source Technology Center (2010 – 2012). Manager / Strategist / Program Manager (2000 – 2006)

Fast Wonder LLC: Principal Consultant (2008 – 2010)

Jive Software: Director of Developer Relations (2007 – 2008)

Compiere: Director of Community and Partner Programs (2006 – 2007)

The Timken Company: Program Principal (1999 – 2000). Senior Market Analyst (1998 – 1999) Programmer / Analyst (1995 – 1998)